

Special Meeting

August 31, 2009

At 5:00 P.M. Deborah Shaw called meeting to order. The meeting was held at McDowell Exchange School. Answering roll call were: Vice-president Bob Bowers, Scott Allen, Kim Martin and Steve Sargent. Also present were: Superintendent Jan Broughton and Treasurer Stephen McAfee.

Approve Agenda

A motion was offered by Kim Martin to adopt the agenda. Bob Bowers seconded this motion. Upon vote call: Martin, aye; Bowers, aye; Allen, aye; Sargent, aye; Shaw, aye.

Approve Master Agreement

A motion was offered by Kim Martin to approve the successor Master Agreement between the Logan Elm Classroom Teachers Association and the Logan Elm Local Board of Education effective July 1, 2009 through June 30, 2011 as presented. Scott Allen seconded this motion. Upon vote call: Martin, aye; Allen, aye; Bowers, aye; Sargent, aye; Shaw, aye.

Approve Administrative and Support Staff Salaries

A motion was offered by Steve Sargent to approve the 2009-10 and 2010-11 administrative and support staff salary schedules as presented. Kim Martin seconded this motion. Upon vote call: Sargent, aye; Martin, aye; Allen, aye; Bowers, aye; Shaw, aye.

Amend Policies

A motion was offered by Kim Martin to amend the following policies as described:

DLB	Monthly annuity deductions in accordance with Section 403(b) of the Internal Revenue Code shall be made for employees presently enrolled, and new companies shall be added if seven (7) or more employees wish to enroll. All 403(b) providers must cooperate with the information and automation requirements of the district's plan administrator and common remitter. Furthermore, the provider must execute a reasonable hold harmless agreement protecting the school district from any liability related to the 403(b) contract into which an employee enters and an information sharing agreement agreeing to all required communication regarding our employees' accounts in order that the district can administer its 403(b) plan as required by the Internal Revenue Service.
GBQ	The District shall pay for BCI/FBI checks, excluding initial employment checks.
GCB-2-R GCBA	Retired administrators employed after July 1, 2009 shall be placed on step 0 of the administrator salary schedule.
GDB	Electronic mail shall be the default method of distributing direct deposit

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	<p>information. Information delivered by electronic mail shall not include confidential information such as social security numbers of bank account information. Employees may opt out of delivery by electronic mail and receive a hardcopy of their direct deposit information by contacting the district treasurer in writing.</p> <p>No paychecks will be distributed prior to payday except direct deposit information delivered by electronic mail will be sent out no later than 2:00 PM on Wednesday preceding the Friday pay date.</p>
GDBA	Retired classified employees employed after July 1, 2009 shall be placed on step 0 of their classified salary schedule.
GDBC-R	<p>Vision insurance will be offered to classified employees eligible for benefits. Eligible employees who elect this coverage will pay the entire cost of premiums.</p> <p>A wellness committee including classified staff representatives will be formed to study and implement wellness initiatives aimed at improving employee health and quality of life. Eligibility for incentives will be contingent on completion of a health risk assessment and biometric screening. Participation is not mandatory.</p>
GDBD-R	<p>Sick leave is allowed to accumulate up to 300 days. Employees who had more than 300 days accumulated as of June 30, 2006 may accumulate no more than the number of days they had as of June 30, 2006.</p> <p>Allow 50 days per year to be established in a sick leave pool.</p> <p>No personal leave shall be available for use during the first or last week of the school year, district in-service meetings, waiver day of instruction or parent/teacher conference.</p>

Steve Sargent seconded this motion. Upon vote call: Martin, aye; Sargent, aye; Allen, aye; Bowers, aye; Shaw, aye.

Approve Health Insurance Premium Holidays

A motion was offered by Scott Allen to reduce administrative and support staff health insurance premiums by \$65 for family coverage or \$32 for single coverage for the months of December 2009 and January 2010. Kim Martin seconded this motion. Upon vote call: Allen, aye; Martin, aye; Bowers, aye; Sargent, aye; Shaw, aye.

Adjourn

At 5:30 P.M. Scott Allen motioned to adjourn. Kim Martin seconded this motion.

Deborah Shaw, President

Stephen McAfee, Treasurer